



CANE BAY FAMILY YMCA AQUATICS

Krakens Swim Team Head Coach

Status: Non- Exempt

Reports to: Aquatic Director

We are searching for a reliable, trustworthy swimming coach to join our company. The swimming coach's responsibilities include analyzing swim techniques and determining skill levels, developing individualized swimming programs, educating swimmers on various techniques and styles, and overseeing training. You should also recruit new talent and prepare swimmers for meets.

To be successful as a swimming coach, you should be empathetic, patient, and understand that swimmers have varying abilities. Exceptional swimming coaches are those who place performance over results and are able to motivate and inspire.

Essential Duties

- Oversee all levels of swimming, setting goals and developing training plans for all groups
- Provide coaching that is technically, age, and developmentally appropriate
- Proactively establish and maintain good swim team parent relations which includes providing appropriate levels of access and communication
- Plan team practice and meet schedules, including coach scheduling and meet entry assignments/line-ups

- Attend scheduled meets. In the event of meet conflicts, attends highest level of competition
- Maintain a healthy professional relationship with the CANE BAY YMCA, collaborating on strategic planning, marketing, vision, goals, fundraising endeavors, and other key initiatives
- Attend CCAA and CYSL Swimming meetings as necessary
- Utilize social media to promote the organization and engage with current and prospective families
- Maintain team database for times and records in addition to practice records
- Pursue training, certifications, and continuing development as they relate to the program and position responsibilities

Swimming Coach Responsibilities

- Determining ability and skill level before setting up training programs.
- Developing and implementing training programs that focus on improving technique, stroke placement, speed, and style.
- Teaching brand new swimming styles or strokes.
- Educating swimmers on water safety and providing lifesaving training sessions.
- Using a range of activities to improve water confidence.
- Recording training sessions in order to analyze strokes, techniques, and monitor progress.
- Setting training goals and objectives for teams as well as individual swimmers.
- Teaching and perfecting skills like flips, kicks, body rolls, floating, and breath control.
- Ensuring the pool or training area is clean, well-maintained, and free of hazards.
- Scouting swimmers and preparing teams and individuals for swim meets.

Qualifications

- A minimum of three years of swim coaching experience
- Current YMCA Swimming Coach Certification (in good standing)
- Lifeguard certification
- A passion for the sport and ability to work with swimmers with varying ability/commitment levels
- Strong organizational, leadership, and management skills
- Working knowledge of Hy-Tek Team Manager and Meet Manager, in addition to TeamUnify (or other similar platform)

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